

Rules for recruiting subjects from IIMB Community such as students, staff and faculty

1. Any study involving students, executive education participants, faculty, or full-time and contract staff at IIMB as participants to be conducted only after approval from the IIMB IRB.
2. For research studies with Executive Education Program (EEP) participants, permission will be needed from the respective program director/coordinator every time. This permission is to be sought post IRB approval. The IRB Chair should be informed of the program director/coordinator approval.
3. For research studies with students from PGP and other degree granting programs, the individual program chairs and AOs will be informed about the individual research studies post approval from the IRB. The IRB will forward the details of the individual research studies to the individual chairs and AOs of the respective programs from where the researchers plan to recruit participants for their research. Along with the other ethical norms, the IRB approval dealing with IIMB students and EEP participants is subject to the following conditions:
 - Any faculty member who is teaching a particular class should not conduct a research study (that is not part of the course) from the classes he/she is currently teaching to prevent any chance of coercion.
 - If the research study is part of the course (e.g., course project), it may be conducted with the teaching class with prior approvals from the IRB. However, if the objective of the project/research study is to apply the techniques/concepts taught in the class, and one does not plan to publish or disseminate the results of the data, the project/research study may not require IRB approval.
 - No cash incentive is allowed for any research study conducted on IIMB campus or off IIMB campus with IIMB students, executive education participants, faculty, and full-time and contract staff.
 - Researchers should explain the rationale behind the selection of IIMB students/community while applying for IRB approvals.
4. Cash incentives may be allowed for studies conducted outside IIMB campus for individuals not affiliated with IIMB.
5. Any cash or non-cash incentives for IIMB/non-IIMB participants should come from the researcher's Faculty Development Allowance, Faculty Contribution Fund, or external sources (e.g., external grants, Chair allowance).
6. IIMB IRB strongly encourages studies with non-cash study design and non-cash incentive. However, if any researcher can provide substantial evidence stating that cash is a fundamental and non-negotiable part of the design of the research studies, the IRB committee will consider it as a special case.